



Integration and Achievement Revenue

2015/2016 Revision
2016/2017 Plan

Background

Spirit of these dollars is to support districts in ensuring that opportunities are created and barriers are removed so that all students - specifically Black, Hispanic, American Indian, Asian, and poor students, achieve academically and prosper in a racially integrated society.

About the Plan

- 3 year plan (Reviewed Annually)
- Budget (Submitted Annually)
- Aligned with RPS Strategic Plan, World's Best Workforce Goals, and District Technology Plan

Equity Specialists

- Facilitate communication between students, parents, and school staff to ensure student achievement.
- Act as a consultant to teachers, administrators, and other staff regarding culture, heritage, and background for students and families.
- Serve as a bridge between the schools and families and advocate for educational equity for all students and families.
- Work with staff to develop a positive building climate that leads to educational equity and student achievement for all students.

Revisions for 2015-2016

Items eliminated

- PACE \$13,800
 - (Olmsted County has funding for this programming in our sites)
- Collaborative Field Trips \$10,000
 - (sites have funding for this)
- Coordinator of Students in Transition \$23,255 salary/\$12,546 benefits
 - (reallocated to another funding source)
- Family and Community Liaison \$15,877 salary/\$2,677 benefits
 - (reallocated to another funding source)
- Actual Salary/Benefits Adjustment \$22,782 salary & benefits
 - (True up budget to actual salary/benefits of approximately 35 FTE)

Revisions for 2015-2016

Items added

- Equity Specialist (3.0 FTE) \$48,000 salary/\$16,358 benefits
*projected start date April, 2016
- Prof. Development Equity \$50,000

Revisions for 2016-2017

Items eliminated

- PACE \$13,800
 - (Olmsted County has funding for this programming in our sites)
- Collaborative Field Trips \$10,000
 - (sites have funding for this)
- Coordinator of Students in Transition \$23,255 salary/\$12,546 benefits
 - (reallocated to another funding source)
- Family and Community Liaison \$15,877 salary/\$2,677 benefits
 - (reallocated to another funding source)
- Success Coach \$63,366 salary/\$20,716 benefits
- District Wide Transportation \$164,274
 - (offset by \$175,000 fuel savings)

Revisions for 2016-2017

Items added

- Equity Specialist (3.0 FTE)
 - \$187,000 salary
 - \$67,399 benefits
- Gage 2nd grade S/I teacher
 - \$46,300 salary
 - \$20,000 benefits
- Increase in salary and benefits for projected FY17 contract settlements